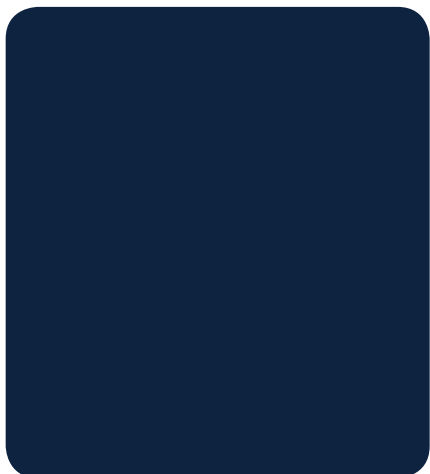




LOOKING
BACK to



move
FORWARD



A message from the CEO:



AGMs are important events in the life of an organization. They force us to give pause and reflect on our journey (excellent career development practice, by the way) so that we can better understand where we are now and where we want to go.

Looking back on the past year, I am filled with a sense of accomplishment. Not only for those we have served well, but because we have made good on our primary goal to build a foundation for future growth. This has been a challenging process, both because it has meant significant change, and also because it has occurred at a time of increased constraints.

Fortunately, because we have an incredible team of staff, volunteers, funders and programming partners who have worked together to help position us to help more young Manitobans (and beyond?) achieve their educational, career and social potential

With a strong sense of our past in our back pocket, we are “looking forward” to working with all of you to create a brighter and more prosperous future for our young people and our communities. We can hardly wait! 😊

Darrell Cole, Founder and CEO

A message from the **BOARD CHAIR:**



2016-17 has been another busy year for the Staff and Board of Career Trek. At the Board level, we say good-bye to a long time member from Red River College, Kurt Proctor and we are pleased to welcome 2 new members, Liz Choi from Education Canada Group and Katie Gross from Brandon University. The Board has also developed a new committee on Board Development and have exciting plans for ways to make the Board of Directors more efficient and effective into the future.

I always enjoy working with the dynamic and dedicated Career Trek team of professionals – both the Board and the Staff. Darrell and the Team continue to work hard to make improvements to better serve the organization and its stakeholders. On that note, both Darrell Cole and Career Trek were honoured on November 10th by their peers in the local career development community at the Let's Get to Work 2017 forum. Career Trek won the Leadership in Career and Workforce Development (organization) award. Darrell was recognized with the Bill Schulz Lifetime Achievement Award. The Board of Directors is very proud of the achievements of the Management and Staff of Career Trek and of Darrell as CEO and Founder. Well done, team!

On behalf of the Board of Directors, I would like to express our sincere thanks to the Government of Manitoba for their ongoing support of Career Trek and its programs. Together we work to insure Manitoba is “a place where all citizens are able to realize their full educational and career potential.”

As we enter into the New Year, we are mindful that we face some challenges but we remain confident that our programs will persevere into the future as we continue to take “steps in the right direction.”

Barbara Bowen, Chair, Board of Directors



Looking back, all three of us have spent over half of our lives as a part of Career Trek. Career Trek was a pivotal experience that allowed us to discover our passions, create new friendships and explore our potential. Career Trek has allowed us to contribute in a number of different capacities; through volunteering, part-time work, to being part of the management team now.



We all took something different away from Career Trek; making connections with people, finding our voices, and valuing education – to name a few. Whether you're a participant from 2004 or 2017, Career Trek provides an opportunity to discover who you are on your career path.



“Being a part of Career Trek helped me grow whether that was through my educational experiences, my discovery of passions or even my self-confidence. At the end of the day Career Trek taught me to live authentically and to go for the things you are most passionate about.” – Sasha Mark

“When I started Career Trek in grade 6, I was terrified to put my hand up in class. Now I’ve made a career out of presenting my ideas and collaborating with others. Working with Career Trek gave me a place to discover my passion for teaching.”– Caitlin Gilmore

“Career Trek helped me realize I can dream bigger dreams by exposing me to the many possibilities there are to explore. Throughout my years of involvement, Career Trek has continued to be a space where I can interact with inspiring individuals and learn from other curious minds.” –Yvanne Dandan

Even though we were participants in grade 5/6, we never left and continue to work with and for Career Trek 12-14 years later. #trekker4lyfe

Rebecca Cheasley

At only 11-years-old, Rebecca Cheasley stood up for the future of Career Trek in the Brandon Region. “I heard my mom tell my dad that there would not be Career Trek next year,” says Rebecca. “As soon as I heard that, I told my mom that couldn’t happen.”



With budget cuts happening at the school division, Rebecca presented her case to the Brandon School Division Board of Trustees and informed them that, “every day at Career Trek I get to try four different careers... I learn about careers by doing things, not just reading or writing.”

“It’s really important that you keep sending students to Career Trek for many years to come,” said Rebecca. Though her efforts didn’t change the financial decision of the school board, it did inspire a group of parents in the community to start a fundraiser to cover the costs of running Career Trek in the region.

Career Trek remains in the Brandon region because of the fierce spirit of Rebecca Cheasley and for that Career Trek has named her an Honourary Board Member.

Malcolm Doupe

When Career Trek opened its doors as a pilot project from 1996 – 1999, under the University of Manitoba’s Mini University and Children’s Camps Grant, Dr. Malcolm Doupe was there to provide support.



Malcolm was the Director of Camps and was Darrell Cole’s direct supervisor and provided any advice and encouragement he could to this very new program.

In 1999, when Career Trek branched out on its own, Malcolm continued to advocate for this program in a big way, he assisted in donating space at the University of Manitoba, he provided resources to Darrell and his team, and he continued to advocate within the faculty.

Career Trek could not have been as successful from the start without the support and advocating spirit of Dr. Malcolm Doupe, and for that Career Trek has named him an Honourary Board Member.

"My sons philosophy in life was: "school sucks and who would want to go longer than they have to?" I believe Career Trek opened his eyes to a whole new world he had not thought possible.

Now in grade 9, he still thinks schools sucks, but he tries to make the best of it. He went outside his comfort zone and signed up for a foods class, which he loves.

I'm not sure where he'll end up after he graduates high school but there's now hope he may go on to take post-secondary education, when a few years ago, I just hoped he would graduate high school."

- Farah, Parent of a Participant



"My daughter absolutely loved going every Saturday to Career Trek and was committed to it. She felt very accomplished when she was done especially when the grad took place. I believe she will be a leader there one day. She didn't know anyone when she went but went and I'm glad she did."

- Naveed, Parent of a Participant



“Career Trek helped me make my decision on what I want to do after I am done school. It was super fun to try different jobs and find what I like. I am now in grade 10 and I started taking courses that would help me in the carpentry industry.”

- Lauren, Former Participant



“We have been privileged to see our son, Davis, go through Career Trek. I'm very impressed by the professional way every step of the program has gone. It gives the kids a leg up on what to expect in University. It helps them prepare for post-secondary school. I've enjoyed watching the program grow. Keep up the good work. Thank you for allowing us to be part of it.”

- Ryan, Father of a Participant



“My Career Trek story began in 2009, I was attending school at the Adolescent Parent Centre, this is where I first learned about the M Program, I immediately became interested as I was unaware of what I wanted to do after graduation(grade 12).

They made sure attending was easy for a mom; as they took care of supper and child care. I remember on Mothers day we all got our hair and make up done, it was funny cause by the end of program when we all went home we looked awesome but we just all went to bed and ruined our awesome makeovers.

I graduated Career Trek after completing the program and was sad that it was done but little did I know I was going to return. With Career Treks help I applied for school at University of Winnipeg and was accepted that following graduation year.

I was still in touch with program manager, and she became curious what I was going to University for, I told her Education and Aboriginal Governance, she approached me for a job opportunity to be an instructor, I was immediately surprised and gladly accepted. I was so scared and nervous to start but i eventually caught on and the feeling went away after some time, this was quite a turn around because I was a participant and now an instructor.

This was a great experience, however in the midst of being an instructor, I changed my majors and chose Social Work, this is where I am today, back in school for my Social Work degree.

- Danielle, Former M Program Participant



by the numbers

OUR PARTICIPANTS COME FROM EVERYWHERE

35%

IDENTIFY AS
INDIGENOUS

18%

IDENTIFY AS
NEWCOMER

2%

HOLD REFUGEE
STATUS



WE SHOWCASE 8 OF MANITOBA'S POST-SECONDARY OPTIONS

PARTICIPANTS
COME FROM

24

SCHOOL
DIVISIONS

THE CURRICULUM SPANS
OVER 120 CAREER OPTIONS

FROM **A**CU TE CARE NURSE
TO **Z**OO ARCHEOLOGIST

MORE
THAN

5000

VOLUNTEER
HOURS

over 150
post-scondary
STUDENTS
are employed
by Career
Trek across
the province

CAREER TREK WORKS WITH

1 0 0 0

YOUNG PEOPLE EVERY YEAR

SAID SCHOOL SUBJECTS ARE
IMPORTANT TO THEIR FUTURE

91%

SAID CONTINUING EDUCATION
WILL HELP WITH THEIR CAREER

92%

SAID THEY PLAN TO GRADUATE
HIGH SCHOOL

91%

PLAN TO CONTINUE SCHOOL
AFTER GRADE 12

87%

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors

Career Trek Inc.

I have audited the accompanying financial statements of the Career Trek Inc., which comprise the statement of financial position as at May 31, 2017, the statements of operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of Career Trek Inc. as at May 31, 2017 and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not for profit organizations.



Gary J Julius, Chartered Accountant
Winnipeg, Manitoba
September 27, 2017

Career Trek Inc.
Statement of Financial Position
May 31, 2017

	2017 \$	2016 \$
ASSETS		
Current		
Cash	456,310	546,674
Good and services tax receivable	30,478	20,881
	486,788	567,555
Capital Assets	11,219	15,565
	498,007	583,120
LIABILITIES		
Current		
Accounts payable and accrued liabilities	92,118	120,333
Deferred contributions	166,833	244,350
	258,951	364,683
NET ASSETS		
Unrestricted	187,995	161,876
Externally Restricted	51,061	56,561
	239,056	218,437
	498,007	583,120

Approved by the Board:

Victor Belay
Director

Gord Hannon
Director

THANK YOU for investing in CAREER TREK

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Barb Bowen, Chairperson
Colin Russell, Vice-Chairperson
Victor Belley, Treasurer
Gord Hannon, Secretary
Liz Choi
Tom Glenwright
Katie Gross
Betty Harrylal
Ricky Lawrence
Greg Link
Kurt Proctor

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RBC Foundation
Canadian Scholarship Trust Foundation
Frontier School Division
Graham C. Lount Family Foundation
Louis Riel School Division
Manitoba Community Services Council
Inc.
Manitoba Metis Federation Inc.
River East Transcona School Division
Seine River School Division
The Counselling Foundation of Canada
The Winnipeg Foundation
Winnipeg School Division

CORPORATE SPONSORS

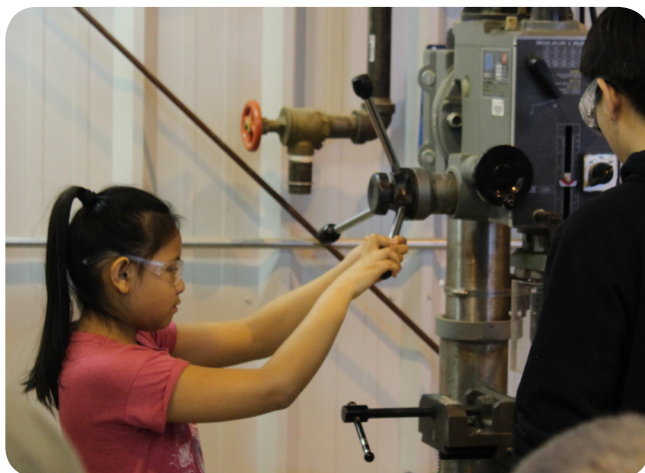
Boeing
Manitoba Aerospace
Human Resource Council
Standard Aero
Vale

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Alexander Trick
Anatoliy Furda
Anna Nault
Annette Desaulniers
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Bea Requerme
Beryl Cole
Betty Harrylal
Beverly Stuart
Bimal Kaur
Charlotte Laroque
Chris Zeller
Christina Fillion
Council of School Leaders - Manitoba
Teachers' Society
Curt Lavallee
Danielle Hollinger
Darrell Cole
Mr. and Mrs David McMillan
Deanna England
Dennis Ceicko
Dianne Little
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Khamisa Joseph
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exceed expectations



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